



Office of Labor Standards

OCTOBER 2017 MONTHLY DASHBOARD

Seattle Labor Standards

- Paid Sick and Safe Time (PSST) 9/1/2012
- Fair Chance Employment (FCE) 11/1/2013
- Wage Theft (WT) 4/1/2015
- Minimum Wage (MW) 4/1/2015
- Hotel Employees Health and Safety Initiative (HEHS) 11/30/2016
- Secure Scheduling (SS) 7/1/2017

A. Employer Inquiries

	Oct 2017	Year to Date	Since Implementation
PSST	31	348	4,198
FCE	4	24	238
WT/MW	9	275	1,877
WT	3	50	349
MW	6	225	1,528
HEHS	3	40	59
SS	20	422	457
General	13	97	129
Total	80	1,206	6,958

B. Employee Inquiries

	Oct 2017	Year to Date	Since Implementation
PSST	33	281	1,602
FCE	8	42	162
WT/MW	33	370	1,099
WT	18	208	553
MW	15	162	546
SS	16	111	114
General	6	20	20
Total	96	824	2,997

C. Investigations – NEW

	Oct 2017	Year to Date	Since Implementation
PSST	5	27	252
FCE	0	10	106
SS	1	7	7
WT/MW	6	23	192
WT	1	13	41
MW	5	10	151
Total	12	76	557

D. Investigations – CLOSED

	Oct 2017	Year to Date	Since Implementation
PSST	3	40	183
Dismissal	-	5	23
Settlement	3	26	108
No Violation	-	2	31
Director's Order	-	7	21
FCE	0	17	86
Dismissal	-	2	9
Settlement	-	11	53
No Violation	-	4	14
Director's Order	-	-	10
SS	1	1	1
Dismissal	1	1	1
Settlement	-	-	-
No Violation	-	-	-
Director's Order	-	-	-
WT/MW	9	44	129
Dismissal	-	5	14
Settlement	6	25	70
No Violation	1	7	25
Director's Order	2	7	20
<i>WT</i>	<i>4</i>	<i>12</i>	<i>30</i>
<i>Dismissal</i>	<i>-</i>	<i>1</i>	<i>5</i>
<i>Settlement</i>	<i>4</i>	<i>10</i>	<i>17</i>
<i>No Violation</i>	<i>-</i>	<i>1</i>	<i>8</i>
<i>Director's Order</i>	<i>-</i>	<i>-</i>	<i>-</i>
<i>MW</i>	<i>5</i>	<i>32</i>	<i>99</i>
<i>Dismissal</i>	<i>-</i>	<i>4</i>	<i>9</i>
<i>Settlement</i>	<i>2</i>	<i>15</i>	<i>53</i>
<i>No Violation</i>	<i>1</i>	<i>6</i>	<i>17</i>
<i>Director's Order</i>	<i>2</i>	<i>7</i>	<i>20</i>
Total	13	102	399

E. Investigations – OPEN

	As of Oct 31, 2017
PSST	73
FCE	21
SS	6
WT/MW	79
<i>WT</i>	<i>17</i>
<i>MW</i>	<i>62</i>
Total	179

F. Average # Days to Resolve Investigation

	Oct 2017	Year to Date	Since Implementation
PSST	285	371	209
FCE	-	185	111
SS	84	84	84
WT/MW	280	365	262
<i>WT</i>	253	390	298
<i>MW</i>	301.6	354	252
All Ordinances	266	335	205

G. Monetary Remedies

	Oct 2017	Year to Date	Since Implementation
PSST	\$4,018.28	\$ 104,394.72	\$ 283,827.18
\$ Employee Remedy	\$4,018.28	\$ 102,394.72	\$276,712.18
Civil Penalties	-	\$2,000.00	\$7,125.00
% Collected of Amount Due	0%	95%	97%
% of Investigations with Amount Due Collected	0% (0 of 0)	92% (11 of 12)	95% (63 of 66)
FCE	-	\$4,000.00	\$24,000.00
\$ Employee Remedy	-	\$2,500.00	\$21,750.00
Civil Penalties	-	\$1,500.00	\$2,250.00
% Collected of Amount Due	-	100%	100%
% of Investigations with Amount Due Collected	-	100% (8 of 8)	100% (12 of 12)
WT/MW	\$50,390.81	\$ 454,579.86	\$894,102.58
\$ Employee Remedy	\$43,390.81	\$ 421,595.86	\$833,562.58
Civil Penalties	\$7,000.00	\$ 32,620.00	\$60,540.00
% Collected of Amount Due	0%	56%	56%
% of Investigations with Amount Due Collected	0% (0 of 1)	64% (16 of 25)	78% (59 of 76)
<i>WT</i>	<i>\$12,767.40</i>	<i>\$ 33,081.85</i>	<i>\$57,834.17</i>
\$ Employee Remedy	\$12,767.40	\$32,481.85	\$56,734.17
Civil Penalties	-	\$ 600.00	\$600.00
% Collected of Amount Due	0%	70%	84%
% of Investigations with Amount Due Collected	0% (0 of 1)	50% (4 of 8)	71% (10 of 14)
<i>MW</i>	<i>\$37,623.41</i>	<i>\$ 383,874.60</i>	<i>\$836,768.41</i>
\$ Employee Remedy	\$30,623.41	\$ 421,498.01	\$776,828.41
Civil Penalties	\$7,000.00	\$32,020.00	\$59,940.00
% Collected of Amount Due	0%	55%	54%
% of Investigations with Amount Due Collected	0% (0 of 0)	65% (11 of 17)	77% (48 of 62)
Total	\$54,409.09	\$ 562,974.58	\$ 1,201,939.76
\$ Employee Remedy	\$47,409.09	\$526,854.58	\$ 1,132,024.76
Civil Penalties	\$7,000.00	\$ 36,120.00	\$69,915.00
% Collected of Amount Due	0%	31%	52%
% of Investigations with Amount Due Collected	0% (0 of 1)	78% (35 of 45)	87% (134 of 152)

H. Number of Employees Awarded Monetary Remedies

	Oct 2017	Year to Date	Since Implementation
PSST	7	622	948
FCE	-	5	8
WT/MW	194	552	1,246
WT	192	210	220
MW	2	342	1,026
Total	201	1,179	2,202

I. Employer Training

Employers are required to participate in a labor standards training after a settlement/final order.

Oct 2017	Year to Date	Since Implementation
7	35	94

J. Compliance Reviews - NEW

Compliance reviews monitor an employer's labor standards compliance after a settlement/final order.

	Oct 2017	Year to Date	Since Implementation
PSST	2	29	88
FCE	-	8	49
WT/MW	1	13	43
WT	-	0	2
MW	1	13	41
Total	3	50	180

K. Compliance Reviews – CLOSED

	Oct 2017	Year to Date	Since Implementation
PSST	7	22	51
FCE	2	10	46
WT/MW	-	8	11
WT	-	1	1
MW	-	7	10
Total	9	40	108

L. Compliance Reviews – OPEN

	Oct 2017
PSST	14
FCE	3
WT/MW	9
WT	-
MW	9
Total	26